



# THE TRANSFORMER

NASA Dryden's IFMP and eGovernment Newsletter - March 2004

"Without accepting the fact that everything changes, we cannot find perfect composure." – Shunryu Suzuki

## Highlights

**What is eGovernment?** – eGovernment (commonly referred to as eGov) is the President's new plan to make business operations within the federal government more efficient and cost effective. By leveraging Internet-based technology to streamline communications and integrate agency operations, it is expected to decrease taxpayer contributions significantly. On a whole, the goal of this major initiative is three fold – to eliminate redundancy in present business systems and processes, heighten center functionality and perhaps more importantly, improve the government's overall level of customer service provided to all key stakeholders:

- ❑ **Citizens:** Provide one-stop access for citizens to relevant information and services on-line
- ❑ **Businesses:** Reduce burden on businesses by adopting processes to streamline data collection and eliminate redundancies
- ❑ **Government:** Sharing and integrating federal, state, and local data within key lines of business

For the latest update on e-Gov happenings, please visit the following government sponsored website: <http://www.whitehouse.gov/omb/egov/>

### **"6 degrees of Separation" - How eGov relates to NASA,**

**Dryden and IFM** – All eGov initiatives are sponsored by a Lead Agency which manages the endeavor from inception to implementation by providing best practices, technology integration expertise, and project methodologies. NASA Centers in turn, all report to a Lead Center which works hand-in-hand with the Lead Agency to seamlessly integrate NASA's business operations into a feasible federal solution. Similar to IFMP, the role of a Lead Center is to support the integration / migration of the new system and processes to all NASA Centers. Here at Dryden, the CIO (Chief Information Office) oversees all e-Gov activity within the enterprise and garners additional support / guidance as needed by the local IFM project team.

FYI - the following eGov-related initiatives are presently underway (or scheduled to be soon) at Dryden:

- ❑ **eRecruit:** go live July 2004
- ❑ **ePayroll:** go live August 2004
- ❑ **eHRI** (Enterprise HR Integration): go-live August 2004
- ❑ **eClearance:** go live October 2004
- ❑ **eProcurement:** go-live September 2005
- ❑ **eLearning / eTraining:** go-live September 2005
- ❑ **eTravel:** go-live September 2006

**ePayroll** – The ePayroll initiative is an effort to consolidate all Federal payroll functions to the least number of providers as possible - in doing so, it is anticipated to dramatically improve NASA's overall accountability by leveraging Full Cost Management principles and allowing organizational comparisons between existing costs to anticipated needs and/or requirements. For additional project and background information involving ePayroll, please refer to the following links:

<http://ameshr.arc.nasa.gov/ePayroll/documents.html>

[http://www.opm.gov/egov/payroll\\_overview.asp](http://www.opm.gov/egov/payroll_overview.asp)

**WebTADS** – A new enhancement to WebTADS is on the horizon! FYI - The Agency Project Team is presently investigating the issue of employee access on the first Monday of the pay period (as opposed to waiting until Wednesday as we do now), while keeping the previous pay period available for payroll to complete processing. The new functionality is slated for release in April 2004.

## Training Opportunities

**Travel Manager** – All travelers, preparers, and approvers are cordially invited to the Travel Manager User Group Meeting this Wednesday, March 31, 2004 at 11:00 am in the Large Mezzanine. Members of the Travel Office, BISS Help Desk, and Change Management teams will be on hand to address any issues, questions and concerns, as well as to solicit feedback on potential improvements to the present processes, procedures, and tools readily available. Please note that your participation in these discussions is vital and represents a significant contribution to enhancing the overall travel experience here at Dryden.

**eLearning /eTraining Free On-Line Courses** – Free on-line courses are now available for Civil Servants at the Government On-Line Learning Center (GoLearn) website <http://www.golearn.gov>. Designed as a virtual campus with direct links to external training products and services, this "one-stop" portal represents an invaluable resource that further supports the continued development of government employees. As a chief component of the President's e-Training Initiative, GoLearn is constantly growing – with the addition of new performance support tools and functions, the goal going forward is to develop a high quality training product capable of meeting the varying needs of all within the federal workforce.

### **Additional GoLearn Notes:**

- ❑ New users can register through an easy navigation process: (<http://www.golearn.gov> - click the tab new user, click on registration form).
- ❑ After completing a course please provide your training certificate to the DLC Staff (Frank Henzel, Mary Luke, Pam Walker), so it can be added to your training records.
- ❑ Presently GoLearn only supports PCs – MAC users can use DLC Computers to access features if needed (please call in advance to confirm availability).
- ❑ Dryden will eventually purchase licenses for "for-fee" courses offered. If you are interested in either receiving a license or require general assistance with GoLearn registration, please contact Frank Henzel (DLC), at x2991.

In general, should you possess any questions about IFM or eGov training, please contact the Change Management Team: Terrence Montgomery (x 6120), Angela Ritchey (x7983), or Jaime Fernandez (x5991).

## The Spotlight

**The Change Agent Spotlight shines on Charlie Shanks** who is the Procurement Process Lead on the IFM Core Financial project. Charlie has been working for Accenture for the past seven years, two of which he has spent at NASA as an integral and invaluable member of the Core Financial (CF) Project Team performing tasks such as: system integration testing, data conversion, post-go-live support, and business process improvements. In his spare time, Charlie coaches youth basketball, soccer, and baseball and enjoys model railroading. Of his role on IFMP, Charlie says it is "both challenging and rewarding." Thank you Charlie for your continued dedication and support to the IFM Program!

**February "Flying Pig" award winner is Robert DuPrey!**  
**February "Above & Beyond" award winner is Paul Erickson!**

**PS - Watch out for more information regarding eGovernment initiatives and IFMP – coming soon!**